



RESPONSIBILITY RUMBLE

ACTIVITY PACK

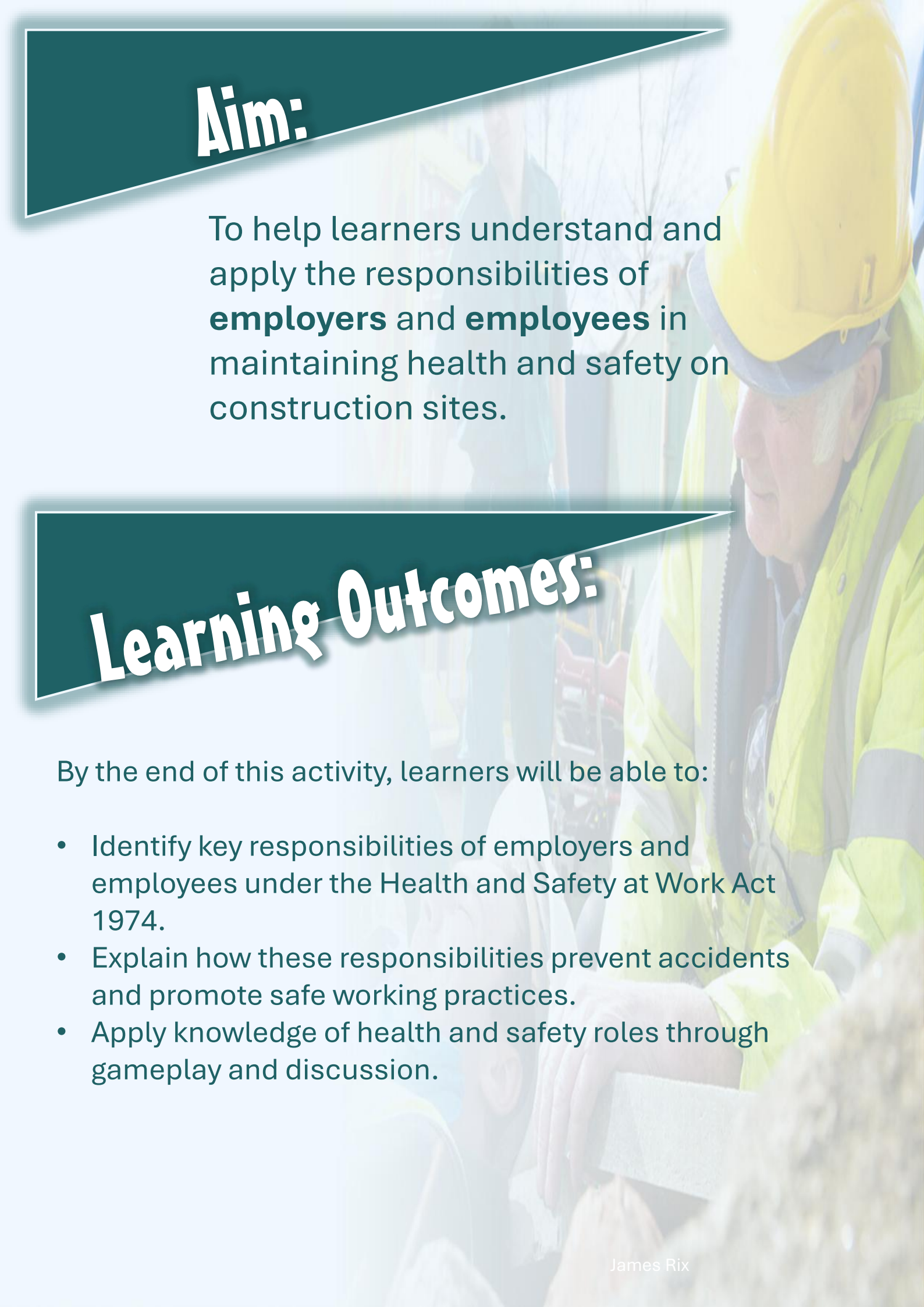


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Intro.

This activity helps you learn who is responsible for keeping a construction site safe. You will use a board game to explore real-life situations and decide whether the employer or the employee is responsible. By playing, discussing, and solving problems, you will build confidence in understanding health and safety roles on site.



Aim:

To help learners understand and apply the responsibilities of **employers** and **employees** in maintaining health and safety on construction sites.

Learning Outcomes:

By the end of this activity, learners will be able to:

- Identify key responsibilities of employers and employees under the Health and Safety at Work Act 1974.
- Explain how these responsibilities prevent accidents and promote safe working practices.
- Apply knowledge of health and safety roles through gameplay and discussion.

Activity Overview.

Learners play the **Site Safety Showdown** board game, moving around the track by answering questions and solving scenarios related to health and safety responsibilities.

Each space type links directly to the assessment criteria:

Space Colour	Category	Learning Focus
 Blue	Responsibility	Identify employer/employee duties
 Yellow	Scenario	Apply knowledge to real-world situations
 Red	Penalty	Recognise consequences of unsafe behaviour
 Green	Safety Zone	Reinforce positive safety actions
 Black	Hazard	Reflect on risk and prevention

Why this activity helps!

Active learning: Learners engage physically and mentally, improving retention.

Real-world application: Scenarios mirror genuine site situations, building practical understanding.

Repetition through play: Key responsibilities are revisited multiple times in different contexts.

Collaborative reasoning: Learners explain their thinking, strengthening communication and confidence.

Assessment-ready: The activity directly supports AC 101.1.4 by reinforcing employer and employee responsibilities.

Accessible for all levels: The game format reduces anxiety and supports SEND learners through structure, colour, and repetition.

Student Instructions.

1. Work in pairs or small groups.
2. Place the board, dice, and card decks in the centre.
3. Take turns rolling the dice and moving around the board.
4. When you land on a coloured space, pick up the matching card.
5. Read the card aloud and answer the question or solve the scenario.
6. If you are correct, move forward one extra space.
7. If you are incorrect, follow the penalty or stay where you are.
8. First player to reach the final space wins.
9. Be ready to explain your decisions — this is part of the learning.

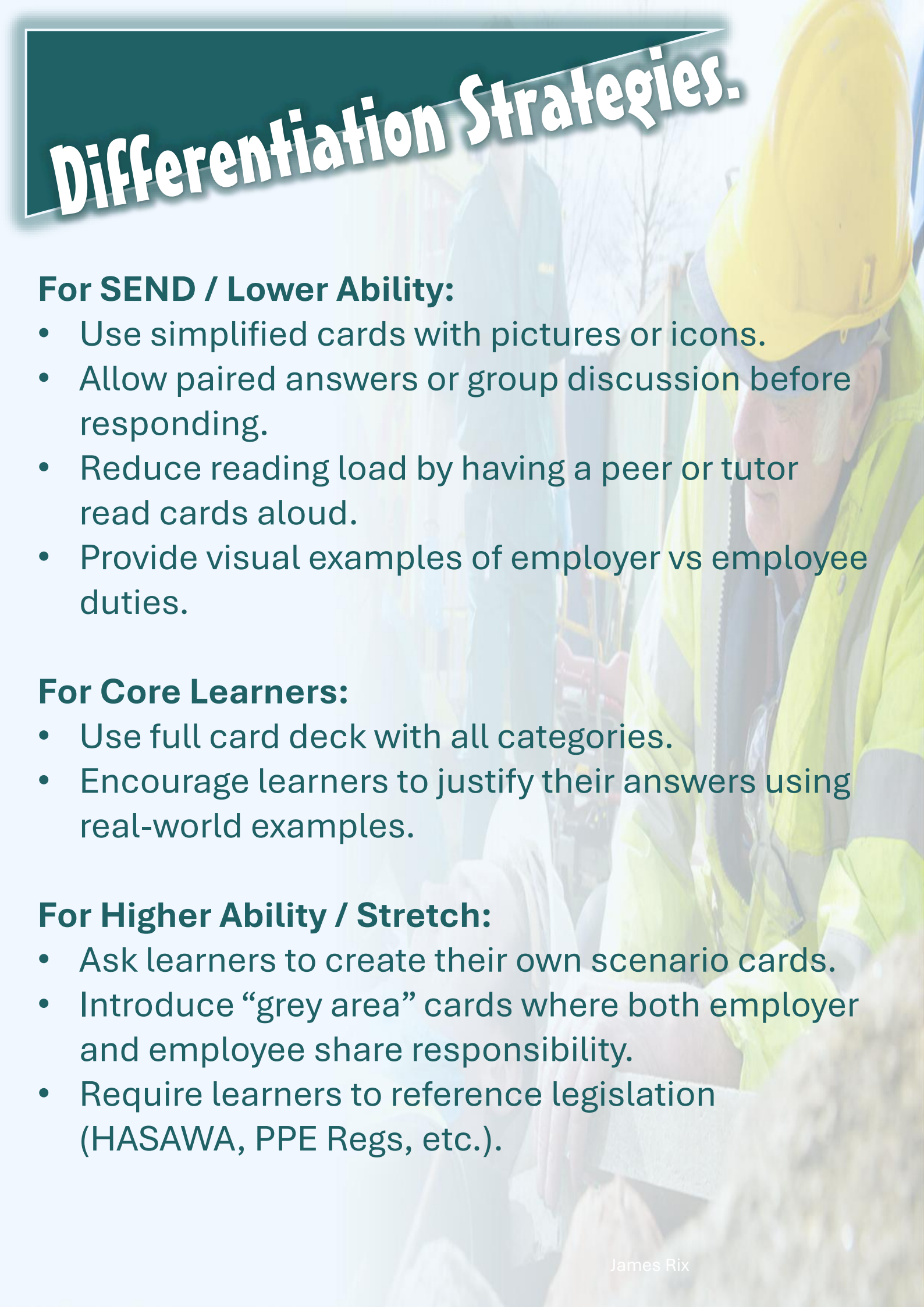
Lecturer Instructions.

- Introduce the aim: understanding employer and employee responsibilities under health and safety law.
- Demonstrate how the board works and model one example card.
- Organise learners into groups of 2–4 and distribute materials.
- Circulate during play to prompt reasoning, correct misconceptions, and encourage discussion.
- Use questioning to check understanding:
 - “Who is responsible here?”
 - “What should happen next?”
 - “What law or rule does this link to?”
- End with a short debrief or worksheet to reinforce learning.
- Collect evidence through observation, learner explanations, and completed tasks.

Scaffolding Options.

- **Word Bank Support:** Provide a list of employer and employee responsibilities for reference.
- **Colour-Coded Prompts:** Match card colours to posters on the wall showing examples.
- **Sentence Starters:**
 - “This is the employer’s responsibility because...”
 - “The employee must...”
- **Guided Play:** Tutor reads cards aloud for learners who need support.
- **Reduced Deck:** Use only Responsibility and Scenario cards for lower-ability groups.
- **Pre-Teaching:** Introduce key terms (PPE, risk assessment, safe systems of work) before gameplay.

Differentiation Strategies.



For SEND / Lower Ability:

- Use simplified cards with pictures or icons.
- Allow paired answers or group discussion before responding.
- Reduce reading load by having a peer or tutor read cards aloud.
- Provide visual examples of employer vs employee duties.

For Core Learners:

- Use full card deck with all categories.
- Encourage learners to justify their answers using real-world examples.

For Higher Ability / Stretch:

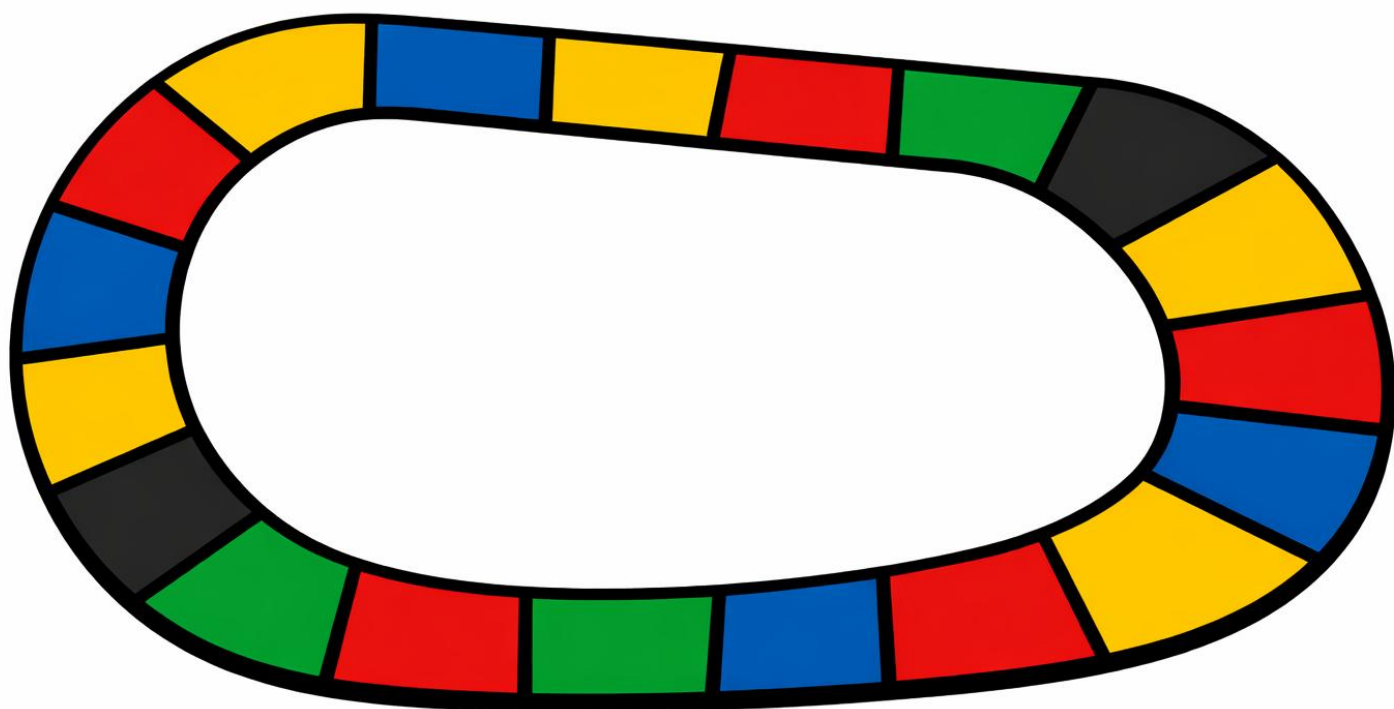
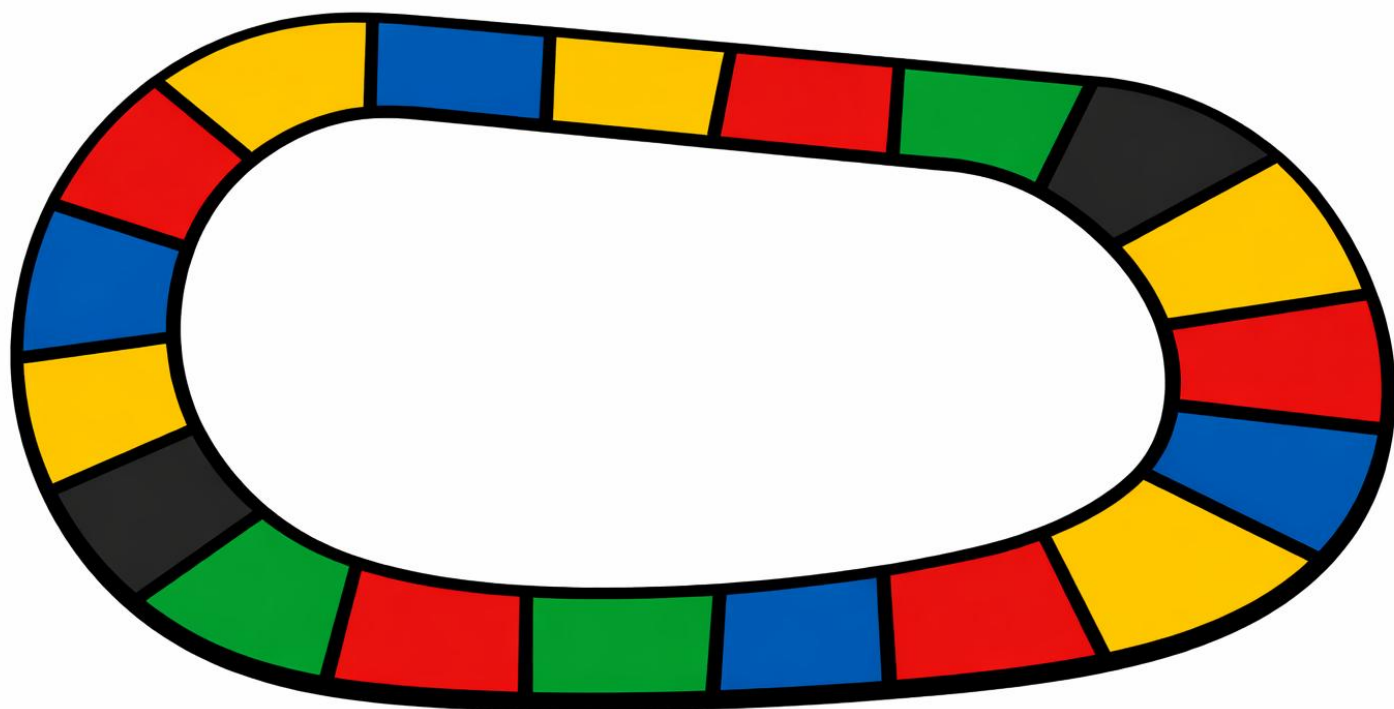
- Ask learners to create their own scenario cards.
- Introduce “grey area” cards where both employer and employee share responsibility.
- Require learners to reference legislation (HASAWA, PPE Regs, etc.).

Assessment Opportunities.

- Observation during gameplay.
- Group discussion reflections.
- Quick quiz or worksheet follow-up:
- “List three employer responsibilities.”
- “Explain how employees help maintain safety.”
- “Describe what happens when responsibilities are ignored.”

Printables.

- Game Board
- Responsibility Cards
- Scenario Cards
- Penalty Cards



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card



James Rix

Responsibilities

Provide a safe workplace



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card



James Rix

Responsibilities

Conduct Risk Assessments



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card



James Rix

Responsibilities

Maintain Safe Equipment



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card



James Rix

Responsibilities

Deliver Safety Training



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card

James Rix

Responsibilities

Supply PPE



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card

James Rix

Responsibilities

Use PPE Correctly



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card

James Rix

Responsibilities

Co-operate with Safety Procedures



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card

James Rix

Responsibilities

Avoid Putting Others at Risk



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card

James Rix

Responsibilities

**Report
hazards
Immediately**



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Responsibility Card

James Rix

Responsibilities

**Follow Site
Rules and
Signage**



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Refusing to Wear PPE

A worker refuses to wear their safety goggles because they “fog up”.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Misusing Safety Equipment

An apprentice removes the guard from a bench grinder (to “work faster”).



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Ignoring a Safety Instruction

A supervisor tells a worker to stop using a damaged ladder, but they continue anyway.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Putting Others at Risk

A worker swings a heavy tool around while joking with a colleague.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Not Reporting a Hazard

A spill is left on the workshop floor, and the worker walks past without reporting it.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Incorrect Use of Tools

An apprentice uses a chisel as a screwdriver, damaging the tool and risking injury.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Not Following Site Rules

A worker enters a restricted area without authorisation.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Interfering With Safety Signs

A worker removes a "Do Not Use" tag from a faulty machine.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Poor Manual Handling Technique

A worker lifts a heavy load with a twisted back despite being trained.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Not Co-operating With Training

A worker refuses to attend mandatory safety briefing.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Using Mobile Phone While Working

A worker checks their phone while carrying materials, nearly causing a collision.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Leaving Work Area Unsafe

Tools and materials are left scattered across the floor after a task is finished.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Faulty Equipment Not Repaired

A bench saw has a damaged emergency stop button, but the employer continues to allow its use.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

No PPE Provided for a Task

Workers are asked to cut timber, but the employer has not supplied goggles or ear protection.

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

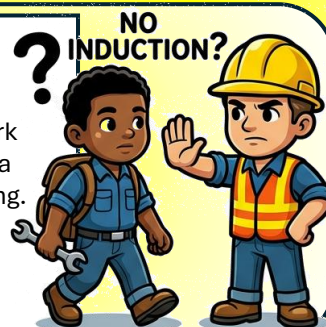
Scenario Card

James Rix

Scenario

No Induction for New Starters

An apprentice begins work on site without receiving a safety induction or briefing.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Inadequate Supervision

A group of learners are left unsupervised while using power tools.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Poor Housekeeping Standards

The employer allows materials to pile up in walkways, creating trip hazards.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

No Risk Assessment Completed

A new task involving hazardous substances begins, but no risk assessment has been carried out.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Unsafe Access Routes

Scaffold access ladders are missing or damaged, but the employer has not arranged repairs.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

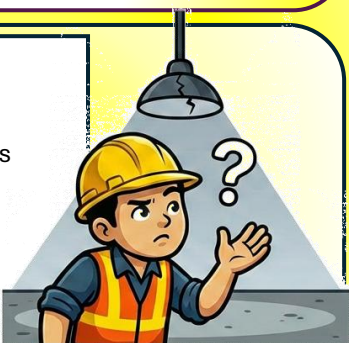
Scenario Card

James Rix

Scenario

Broken Lighting Not Replaced

A workshop area remains poorly lit for weeks, increasing the risk of accidents.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Training Not Provided for Machinery

Workers are told to operate a planer-thicknesser without receiving proper training.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Ignoring Reports of Hazards

Employees report a loose handrail on stairs, but the employer takes no action.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

No Welfare Facilities Maintained

The employer fails to provide clean washing facilities or drinking water on site.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Scenario Card

James Rix

Scenario

Unsafe Work at Height Setup

A platform is missing guardrails, but the employer instructs workers to continue using it.



101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Penalty Card

James Rix

Penalty Card



Horseplay on Site

Go Back 2 Spaces

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Penalty Card

James Rix

Penalty Card



Ignored Safety Signs

Miss a turn

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Penalty Card

James Rix

Penalty Card



Poor Housekeeping

Go Back 1 Space

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Penalty Card

James Rix

Penalty Card



Misused Equipment

Return to Start

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Penalty Card

James Rix

Penalty Card



Failed to Report

Hazard

Lose Next Turn

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Safety Zone Card

James Rix

Safe Zone Card



Completed a
Toolbox Talk

Move 2 Spaces

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Safety Zone Card

James Rix

Safe Zone Card



Checked PPE
Before Use

Move 1 Space

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Safety Zone Card

James Rix

Safe Zone Card



Reported a Hazard

Move 2 Spaces

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Safety Zone Card

James Rix

Safe Zone Card



Used Correct
Manual Handling

Move 1 Space

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Safety Zone Card

James Rix

Safe Zone Card



Followed Site
Induction

Move 2 Spaces

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Hazard Card

James Rix

Hazard Card



Miss a turn

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Hazard Card

James Rix

Hazard Card



Back 2 Spaces

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Hazard Card

James Rix

Hazard Card



Lose Next Turn

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Hazard Card

James Rix

Hazard Card



Return to Start

101.1: Know the importance of Health & Safety in the Construction Industry

Activity

101.1d – Responsibility Rumble

Hazard Card

James Rix

Hazard Card



No Signage
Displayed

Back 1 Space

RESPONSIBILITY RUMBLE

GAME INSTRUCTIONS



Game Instructions.

Contents.

Aim of the game...

What you need...

Game Setup...

How to play...

Winning the game...



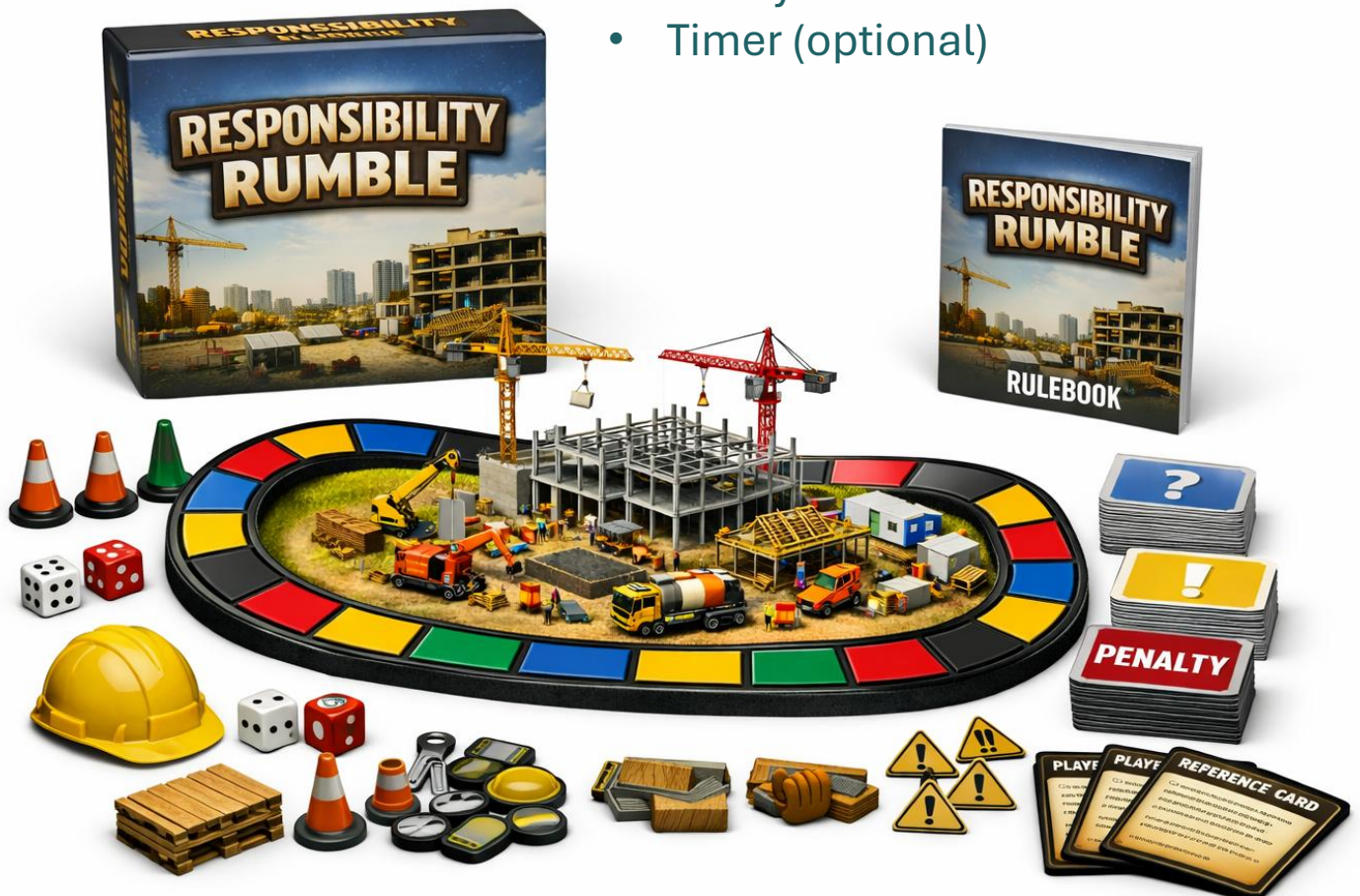
Aim of the Game.

Be the first player to travel around the board and reach the **Finish Zone** by answering construction-themed questions, completing challenges, and avoiding penalties.



What you need.

- 1 game board
- 1 playing piece per player (construction vehicles)
- 1 dice
- Question cards (Safety, Responsibilities, Scenarios)
- Penalty cards
- Safety Zone cards
- Timer (optional)



Game Setup.

1. Place the board in the centre.
2. Shuffle each deck of cards and place them face-down.
3. Each player chooses a construction vehicle playing piece.
4. All players start on the **Start** space.
5. Decide who goes first (youngest player, highest dice roll, etc.).



How to play.

Players take turns moving clockwise around the board.

1. Roll the Dice

Move your playing piece forward the number of spaces shown.

2. Land on a Space

Each colour represents a different action:

-  **Red – Penalty Space** Draw a *Penalty Card* and follow the instruction. (Examples: “Tool misuse – move back 2 spaces”, “Incorrect PPE – miss a turn”.)
-  **Yellow – Scenario Space** Draw a *Scenario Card*. Read the situation and explain what the correct action should be. If correct → stay where you are. If incorrect → move back 1 space.
-  **Blue – Question Space** Another player reads you a *Safety or Responsibility Question*. Correct → move forward 1 extra space. Incorrect → stay where you are.
-  **Green – Safety Zone** Draw a *Safety Zone Card*. These are positive boosts. (Examples: “Great teamwork – move forward 2 spaces”, “Spot a hazard – take another turn”.)
-  **Black – Hazard Space** Something has gone wrong on site. Miss your next turn.

Winning the Game.

The first player to reach the **Finish Zone** wins. You must roll the exact number needed to land on the final space.





RESPONSIBILITY RUMBLE

ACTIVITY PACK

Participant Info.

Team:

Individual:





Before you start!



Before You Start

Before you begin this activity, take a moment to get yourself ready. In this task, you'll be looking at the different responsibilities that **employers** and **employees** have when it comes to keeping a workplace safe. You don't need to memorise any laws — just use your common sense, think about real construction sites, and focus on what each person is expected to do.

You'll be asked to record

responsibilities, spot who is responsible for what, and explain why these duties matter. This activity is designed to help you understand how everyone on site plays a part in health and safety, from the company running the job to the people working on it.

Take your time, read each section carefully, and think about what would make a site safer in real life. There are no trick questions — just clear examples to help you build confidence in recognising the roles and responsibilities that keep construction work safe.

Record Responsibilities.

Employer Responsibilities	
--	--

Employee Responsibilities	
--	--

Thank You.

We would like to take this opportunity to thank you for using this learning resource, we hope you found it useful.

If you have any questions regarding this or any of our learning resources, please contact us on:



educon.rix@gmail.com

Lecturer:
James Rix



**City&
Guilds**